

NAME: Sarah Adair

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Sarah Adair Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Sarah Adair Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PK Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 8/2/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is \$19,185.00 to be paid in installments. Rate of compensation will be as follows: \$1,598.75

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Sarah Adair

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Leah Jean Berry

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Leah Jean Berry Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Leah Jean Berry Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is \$15,600.00 to be paid in installments. Rate of compensation will be as follows: \$1,300.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Leah Jean Berry

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Whitney Bowen**

STEP 1
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Whitney Bowen** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Whitney Bowen** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$15,600.00** to be paid in installments. Rate of compensation will be as follows: **\$0.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/24/2021

BY: /S/ signature on file
Whitney Bowen

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sherry L Bowers**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherry L Bowers** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherry L Bowers** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Food Service Manager
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$17,928.00** to be paid in installments. Rate of compensation will be as follows: **\$1,494.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Sherry L Bowers

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sammie Brown**

STEP 1
RANGE 06

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sammie Brown** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sammie Brown** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Driver - Vesta
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$11,252.00** to be paid in installments. Rate of compensation will be as follows: **\$937.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Sammie Brown

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Wilma M Byrd**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Wilma M Byrd** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Wilma M Byrd** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Food Service Employee
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$15,664.00** to be paid in installments. Rate of compensation will be as follows: **\$1,305.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Wilma M Byrd

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Deborah L Cearley**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Deborah L Cearley** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Deborah L Cearley** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Food Service Employee
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$15,664.00** to be paid in installments. Rate of compensation will be as follows: **\$1,305.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Deborah L Cearley

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Jennifer J Chronister

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jennifer J Chronister** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Part by a majority vote of the Board of Education agrees to employ **Jennifer J Chronister** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$0.00** to be paid in installments. Rate of compensation will be as follows: **\$1,461.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Jennifer J Chronister

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jim Crabtree**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jim Crabtree** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jim Crabtree** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Driver
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$11,060.00** to be paid in installments. Rate of compensation will be as follows: **\$921.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Jim Crabtree

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jim Crabtree**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jim Crabtree** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jim Crabtree** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Mechanic
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 7/1/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$31,729.00** to be paid in installments. Rate of compensation will be as follows: **\$2,644.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Jim Crabtree

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Patricia G Crosby**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Patricia G Crosby** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Patricia G Crosby** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$17,542.00** to be paid in installments. Rate of compensation will be as follows: **\$1,461.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Patricia G Crosby

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Jay Crowley

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jay Crowley** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jay Crowley** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Driver
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$11,060.00** to be paid in installments. Rate of compensation will be as follows: **\$921.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Jay Crowley

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Lance A Davis

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lance A Davis** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lance A Davis** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Technology
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 7/1/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$55,170.00** to be paid in installments. Rate of compensation will be as follows: **\$4,597.49**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Lance A Davis

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Candice Lee Dunn**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Candice Lee Dunn** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Candice Lee Dunn** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$17,542.00** to be paid in installments. Rate of compensation will be as follows: **\$1,461.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Candice Lee Dunn

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Delia Maria Fonseca**

STEP 1
RANGE 06

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Delia Maria Fonseca** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Delia Maria Fonseca** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Food Service Employee/Clean Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$18,017.00** to be paid in installments. Rate of compensation will be as follows: **\$1,501.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Delia Maria Fonseca

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Carla Jean Freeman**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Carla Jean Freeman** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Carla Jean Freeman** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$14,223.00** to be paid in installments. Rate of compensation will be as follows: **\$1,185.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Carla Jean Freeman

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Stephanie P Fuller**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Stephanie P Fuller** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Stephanie P Fuller** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$14,223.00** to be paid in installments. Rate of compensation will be as follows: **\$1,185.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Stephanie P Fuller

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Rita Rose Gramlich

STEP 1
RANGE 06

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Rita Rose Gramlich Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Rita Rose Gramlich Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Secretary/Bookkeeper
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 7/1/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is \$55,990.00 to be paid in installments. Rate of compensation will be as follows: \$4,665.83

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Rita Rose Gramlich

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rebecca Louise Groen**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rebecca Louise Groen** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rebecca Louise Groen** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$14,067.00** to be paid in installments. Rate of compensation will be as follows: **\$1,172.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Rebecca Louise Groen

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Lugenia R Hamby**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lugenia R Hamby** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lugenia R Hamby** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: HC Coordinator
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 191 days, from 7/30/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$25,089.00** to be paid in installments. Rate of compensation will be as follows: **\$2,090.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Lugenia R Hamby

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Allie Harrison

STEP 1
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Allie Harrison Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Allie Harrison Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 8/9/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is \$20,000.00 to be paid in installments. Rate of compensation will be as follows: \$0.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 7/6/2021

BY: /S/ signature on file
Allie Harrison

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Amy M Herrera

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Amy M Herrera Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Amy M Herrera Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is \$15,600.00 to be paid in installments. Rate of compensation will be as follows: \$1,300.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Amy M Herrera

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Misty Hiatt**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Hiatt** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Hiatt** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Inst Spec Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$20,600.00** to be paid in installments. Rate of compensation will be as follows: **\$1,716.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Misty Hiatt

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Danae N Hudson

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Danae N Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Danae N Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Maint of Bldg 183 Day
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 8/9/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$17,713.00** to be paid in installments. Rate of compensation will be as follows: **\$1,476.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Danae N Hudson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Danny Hudson**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Danny Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Danny Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: MS Custodian
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 8/9/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$18,881.00** to be paid in installments. Rate of compensation will be as follows: **\$1,573.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Danny Hudson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Joshua Trent Hudson**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Joshua Trent Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Joshua Trent Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: E/M Custodian
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$27,230.00** to be paid in installments. Rate of compensation will be as follows: **\$2,269.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Joshua Trent Hudson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sherri Jackson**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherri Jackson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherri Jackson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Acct Payable
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$28,868.00** to be paid in installments. Rate of compensation will be as follows: **\$2,405.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Sherri Jackson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Nickolle Karns**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Nickolle Karns** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Nickolle Karns** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Nurse
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 191 days, from 7/30/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$38,800.00** to be paid in installments. Rate of compensation will be as follows: **\$0.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/24/2021

BY: /S/ signature on file
Nickolle Karns

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Melissa G Wright**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Melissa G Wright** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Melissa G Wright** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: ABC-Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 191 days, from 7/30/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$28,790.00** to be paid in installments. Rate of compensation will be as follows: **\$2,399.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Melissa G Wright

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Michele A Martin

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2021-2022

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Michele A Martin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Michele A Martin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: HS Custodian
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$26,859.00** to be paid in installments. Rate of compensation will be as follows: **\$2,238.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Michele A Martin

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Raven L Martinez**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Raven L Martinez** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Raven L Martinez** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: PK Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 8/2/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$19,185.00** to be paid in installments. Rate of compensation will be as follows: **\$1,598.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Raven L Martinez

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Misty Dawn McKenzie**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Dawn McKenzie** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Dawn McKenzie** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: ABC-Lead Teach
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 191 days, from 7/30/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$38,960.00** to be paid in installments. Rate of compensation will be as follows: **\$3,246.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Misty Dawn McKenzie

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rena J Miesner**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rena J Miesner** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rena J Miesner** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty: Sr Cheerleader \$3,244.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$17,311.00** to be paid in installments. Rate of compensation will be as follows: **\$1,442.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Rena J Miesner

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Marilyn Moore**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Marilyn Moore** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Marilyn Moore** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Supt Secretary
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$36,509.00** to be paid in installments. Rate of compensation will be as follows: **\$3,042.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Marilyn Moore

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sunny Elizabeth Moore**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sunny Elizabeth Moore** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sunny Elizabeth Moore** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Secretary
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$28,868.00** to be paid in installments. Rate of compensation will be as follows: **\$2,405.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Sunny Elizabeth Moore

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Karoline Morris**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Karoline Morris** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Karoline Morris** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is days, from through .

COMPENSATION: Total compensation under this contract is **\$0.00** to be paid in installments. Rate of compensation will be as follows: **\$0.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on:

BY: /S/ signature on file
Karoline Morris

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Peggy Neal**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Peggy Neal** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Peggy Neal** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Jr Cheer Sponsor
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is days, from through .

COMPENSATION: Total compensation under this contract is **\$2,479.00** to be paid in installments. Rate of compensation will be as follows: **\$0.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 4/26/2021

BY: /S/ signature on file
Peggy Neal

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Mary E Pagach**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mary E Pagach** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mary E Pagach** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: HS Cust Supervisor
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 8/9/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$15,583.00** to be paid in installments. Rate of compensation will be as follows: **\$1,298.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Mary E Pagach

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Susan Potts**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Susan Potts** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Susan Potts** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$16,227.00** to be paid in installments. Rate of compensation will be as follows: **\$1,352.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Susan Potts

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Debra A Rainwater**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Debra A Rainwater** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Debra A Rainwater** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Secretary
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$28,868.00** to be paid in installments. Rate of compensation will be as follows: **\$2,405.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Debra A Rainwater

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Pamela D Rankin**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Pamela D Rankin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Pamela D Rankin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Secretary
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 220 days, from 7/23/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$28,868.00** to be paid in installments. Rate of compensation will be as follows: **\$2,405.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Pamela D Rankin

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Gene A Robertson**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Driver
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$11,060.00** to be paid in installments. Rate of compensation will be as follows: **\$921.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Gene A Robertson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Gene A Robertson**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Maintenance
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 7/1/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$23,834.00** to be paid in installments. Rate of compensation will be as follows: **\$1,986.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Gene A Robertson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Katie Robertson**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Katie Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Katie Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Food Service Supervisor
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 8/9/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$30,599.00** to be paid in installments. Rate of compensation will be as follows: **\$2,549.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Katie Robertson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Billy J Ross**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Billy J Ross** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Billy J Ross** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Driver
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$5,530.00** to be paid in installments. Rate of compensation will be as follows: **\$460.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Billy J Ross

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Kimberly D Scott**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Kimberly D Scott** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Kimberly D Scott** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: FS Employee
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$15,664.00** to be paid in installments. Rate of compensation will be as follows: **\$1,305.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Kimberly D Scott

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Mark D Scott**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mark D Scott** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mark D Scott** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Maintenance
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 7/1/2021 through 6/30/2022.

COMPENSATION: Total compensation under this contract is **\$38,654.00** to be paid in installments. Rate of compensation will be as follows: **\$3,221.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Mark D Scott

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Christy G Shaver**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Christy G Shaver** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Christy G Shaver** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Maint. Of Bldg.
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 183 days, from 8/9/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$19,069.00** to be paid in installments. Rate of compensation will be as follows: **\$1,589.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Christy G Shaver

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Teletha LeeAnn Strickland**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Teletha LeeAnn Strickland** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Teletha LeeAnn Strickland** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Nurse
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 181 days, from 8/11/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$18,660.00** to be paid in installments. Rate of compensation will be as follows: **\$1,555.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Teletha LeeAnn Strickland

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Tasha L Thompson**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tasha L Thompson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tasha L Thompson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$14,223.00** to be paid in installments. Rate of compensation will be as follows: **\$1,185.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Tasha L Thompson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Joshua C Underwood**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Joshua C Underwood** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Joshua C Underwood** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Bus Driver
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 178 days, from 8/16/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$5,530.00** to be paid in installments. Rate of compensation will be as follows: **\$460.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Joshua C Underwood

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Michelle Vaughn**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Michelle Vaughn** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Michelle Vaughn** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/15/2021 through .

COMPENSATION: Total compensation under this contract is **\$15,023.00** to be paid in installments. Rate of compensation will be as follows: **\$0.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 7/29/2021

BY: /S/ signature on file
Michelle Vaughn

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Nancy J Whittenburg**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Nancy J Whittenburg** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Nancy J Whittenburg** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: FS Manager
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$17,928.00** to be paid in installments. Rate of compensation will be as follows: **\$1,494.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Nancy J Whittenburg

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Samantha D Woodson**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Samantha D Woodson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Samantha D Woodson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 8/12/2021 through 5/26/2022.

COMPENSATION: Total compensation under this contract is **\$14,223.00** to be paid in installments. Rate of compensation will be as follows: **\$1,185.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 5/10/2021

BY: /S/ signature on file
Samantha D Woodson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Karoline Morris**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2021-2022**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Karoline Morris** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Karoline Morris** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is days, from through .

COMPENSATION: Total compensation under this contract is **\$20,000.00** to be paid in installments. Rate of compensation will be as follows: **\$0.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract. Other duties as assigned by the administration.

Given on: 8/23/2021

BY: /S/ signature on file
Karoline Morris

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary