

Charleston School District
2025-26 Certified Salary Schedule

STEP	BA	BA+12	BA+24	MA	MA+15	MA+30
1	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
2	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
3	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
4	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
5	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
6	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
7	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
8	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
9	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,135.00
10	50,000.00	50,000.00	50,000.00	50,000.00	50,135.00	50,773.00
11	50,000.00	50,000.00	50,000.00	50,135.00	50,773.00	51,412.00
12	50,000.00	50,000.00	50,000.00	50,773.00	51,412.00	52,050.00
13	50,000.00	50,000.00	50,000.00	51,412.00	52,050.00	52,688.00
14	50,000.00	50,000.00	50,135.00	52,050.00	52,688.00	53,326.00
15	50,000.00	50,135.00	50,773.00	52,688.00	53,326.00	53,964.00
16	50,135.00	50,773.00	51,412.00	53,326.00	53,964.00	54,603.00
17	50,773.00	51,412.00	52,050.00	53,964.00	54,603.00	55,241.00
18	51,412.00	52,050.00	52,688.00	54,603.00	55,241.00	55,879.00
19	52,050.00	52,688.00	53,326.00	55,241.00	55,879.00	56,517.00
20	52,688.00	53,326.00	53,964.00	55,879.00	56,517.00	57,156.00
21	53,326.00	53,964.00	54,603.00	56,517.00	57,156.00	57,794.00
22	53,964.00	54,603.00	55,241.00	57,156.00	57,794.00	58,432.00
23	54,603.00	55,241.00	55,879.00	57,794.00	58,432.00	59,070.00
24	55,241.00	55,879.00	56,517.00	58,432.00	59,070.00	59,708.00
25	55,879.00	56,517.00	57,156.00	59,070.00	59,708.00	60,347.00
26	56,517.00	57,156.00	57,794.00	59,708.00	60,347.00	60,985.00
27	57,156.00	57,794.00	58,432.00	60,347.00	60,985.00	61,623.00
28	57,794.00	58,432.00	59,070.00	60,985.00	61,623.00	62,261.00
29	58,432.00	59,070.00	59,708.00	61,623.00	62,261.00	62,900.00
30	59,070.00	59,708.00	60,347.00	62,261.00	62,900.00	63,538.00

- 1) Arkansas LEARNS sets the base of certified contracts at 190 days.
- 2) 2024-25 flat rate stipend amounts frozen to remain the same based on the 2022-23 schedule.
- 3) 2024-25 weightings frozen to remain the same based on the 2022-23 schedule.

Arkansas Code Annotated §6-17-201, §6-17-2301, and Act 989 of 2011 requires the Charleston School District to post to its Website by September 15 of each year certain salary schedules for the current year. Should any section of this Schedule that is published for website reproting found to be in conflict with the Certified Salary Schedule as approved by the Charleston Board of Education, the contracts/salaries as approved by the board of education shall prevail.

Board President Signature

Date Signed