

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Groen, Rebecca Louise Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Groen, Rebecca Louise as Aide in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 13,067.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2281114000700700  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Moore, Sunny Elizabeth Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Moore, Sunny Elizabeth as Secretary in the above named school district for a period of 9 Months, beginning on the 14th day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 27,015.00 per year.

Other conditions:

Based on 220 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 2000241000700000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Furr, Jackie Don Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Furr, Jackie Don as Maint 245 Days in the above named school district for a period of 9 Months, beginning on the 1st day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 24,650.00 per year.

Other conditions:

Based on 245 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 2000260000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Whittenburg, Nancy J. Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Whittenburg, Nancy J. as Lunchroom Manager in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 16,705.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: 1.00 Budget Unit: 8000312000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Fonseca, Delia Maria Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Fonseca, Delia Maria as Lunchroom Worker in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 14,573.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 03  
FTE: 1.00 Budget Unit: 8000312000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and McKenzie, Misty Dawn Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said McKenzie, Misty Dawn as ABC-Aide in the above named school district for a period of 9 Months, beginning on the 1st day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 26,940.00 per year.

Other conditions:

Based on 191 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 6562110500611000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Cearley, Deborah L Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Cearley, Deborah L as Lunchroom Worker in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 14,573.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 03  
FTE: 1.00 Budget Unit: 8000312000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Rainwater, Debra A Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Rainwater, Debra A as Secretary in the above named school district for a period of 9 Months, beginning on the 14th day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 27,015.00 per year.

Other conditions:

Based on 220 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 2000241000600000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Shaver, Christy G Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Shaver, Christy G as Maint. Of Bldg. in the above named school district for a period of 9 Months, beginning on the 8th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 17,780.00 per year.

Other conditions:

Based on 183 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 2000260000000000,800031200000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: _____ (President, School Board)	_____ (Employee)
By: _____ (Secretary, School Board)	_____ (Local Address of Employee)
	_____ (Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Sutter, Melissa G Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Sutter, Melissa G as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 13,214.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 6501159100600000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Crosswhite, Tallie Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Crosswhite, Tallie as HC Receptionist in the above named school district for a period of , beginning on the day of 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ per year.

Other conditions:

Based on 8 Hours Per Week 14.14 per Hour  
Step/Range POS on Salary Schedule is  
FTE: Budget Unit:

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Williams, Andrea J Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Williams, Andrea J as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 14,512.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 6702122000620000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Gramlich, Rita Rose Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Gramlich, Rita Rose as Secretary/Bookkeeper in the above named school district for a period of 9 Months, beginning on the 1st day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 53,619.00 per year.

Other conditions:

Based on 240 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 06  
FTE: 1.00 Budget Unit: 2000251000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and McKenzie, Damon M. Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said McKenzie, Damon M. as Bus Driver in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 5,117.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 04  
FTE: 1.00 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Young, Michele A Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Young, Michele A as Lunchroom Manager in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 16,705.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: 1.00 Budget Unit: 8000312000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

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**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Hewett, Brenda J Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Hewett, Brenda J as Aide in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 13,067.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000112000600000,228111400070070  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Sewell, Janet Lea Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Sewell, Janet Lea as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 14,512.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 2000112000600000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Wright, Melissa G Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Wright, Melissa G as PK Aide in the above named school district for a period of 9 Months, beginning on the 1st day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 17,890.00 per year.

Other conditions:

Based on 190 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2365110500611000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Harrison, Allie R Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Harrison, Allie R as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$             per month.
- The rate of \$             per hour/day.
- The rate of \$ 13,214.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000156500600000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Crosby, Patricia G Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Crosby, Patricia G as Aide in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 16,342.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 6702122000620000,670212200072000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Hamby, Lugenia Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Hamby, Lugenia as HC Coordinator in the above named school district for a period of 9 Months, beginning on the 1st day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 20,200.00 per year.

Other conditions:

Based on 191 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000112000600000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Jackson, Sherri Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Jackson, Sherri as Acct Payable in the above named school district for a period of 9 Months, beginning on the 14th day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 27,015.00 per year.

Other conditions:

Based on 220 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 04  
FTE: 1.00 Budget Unit: 2000251500000000,800031100000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Moore, Marilyn Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Moore, Marilyn as Supt. Secretary in the above named school district for a period of 9 Months, beginning on the 1st day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 35,415.00 per year.

Other conditions:

Based on 240 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: 1.00 Budget Unit: 2000232100000000,2000260000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Newhart, Justin Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Newhart, Justin as Bus Driver in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 5,116.50 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: .50 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Robertson, Gene A Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Robertson, Gene A as Maintenance in the above named school district for a period of 9 Months, beginning on the 1st day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 22,272.00 per year.

Other conditions:

Based on 240 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000260000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Robertson, Katie Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Robertson, Katie as Food Service Supervisor in the above named school district for a period of 9 Months, beginning on the 8th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 29,216.00 per year.

Other conditions:

Based on 183 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: 1.00 Budget Unit: 8000311000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Barnes, Brenda Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Barnes, Brenda as HS Cust Supervisor in the above named school district for a period of 9 Months, beginning on the 8th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 14,495.00 per year.

Other conditions:

Based on 183 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000260000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Berry, Leah Jean Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Berry, Leah Jean as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 14,512.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 6702122000620000,675012200060000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Curbow, Ashley Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Curbow, Ashley as Aide + Sr Cheer in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 16,158.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000114000700000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Hudson, Vonda A Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Hudson, Vonda A as Maint of Bldg in the above named school district for a period of 9 Months, beginning on the 8th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 28,602.00 per year.

Other conditions:

Based on 183 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 03  
FTE: 1.00 Budget Unit: 2000260000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Martinez, Raven Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Martinez, Raven as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 13,214.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 6702122000620000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Thompson, Tasha Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Thompson, Tasha as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 13,214.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is  
FTE:   Budget Unit:  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Brown, Sammie Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Brown, Sammie as Bus Driver - Vesta in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 10,415.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 06  
FTE: 1.00 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Davis, Lance A Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Davis, Lance A as Technology in the above named school district for a period of 9 Months, beginning on the 1st day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 48,897.60 per year.

Other conditions:

Based on 240 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000223000600000,200022300070000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Rankin, Pamela D Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Rankin, Pamela D as Secretary + Dance in the above named school district for a period of 9 Months, beginning on the 14th day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 29,379.00 per year.

Other conditions:

Based on 220 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 02  
FTE: 1.00 Budget Unit: 2000241000600000,200024100070000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Robertson, Gene Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Robertson, Gene as Bus Driver in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 10,233.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: 1.00 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Savage, Tamela Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Savage, Tamela as Aide in the above named school district for a period of 9 Months, beginning on the 14th day of July 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 17,804.00 per year.

Other conditions:

Based on 220 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2281112000600700,228111400070070  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Byrd, Wilma M Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Byrd, Wilma M as Lunchroom Worker in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 14,573.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 03  
FTE: 1.00 Budget Unit: 8000312000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Ross, Billy J. Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Ross, Billy J. as Bus Driver in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 5,116.50 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: .50 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Adair, Sarah Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Adair, Sarah as PK Aide in the above named school district for a period of 9 Months, beginning on the 1st day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 17,890.00 per year.

Other conditions:

Based on 190 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 6562110500611000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Miesner, Gail Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Miesner, Gail as Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 13,214.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2281112000600700  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Potts, Susan Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Potts, Susan as HS Aide in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 15,103.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000114000700000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)  
By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)  
\_\_\_\_\_  
(Local Address of Employee)  
\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Smith, Dusty Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Smith, Dusty as School Nurse in the above named school district for a period of 9 Months, beginning on the 21st day of July 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 32,973.00 per year.

Other conditions:

Based on 195 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 01  
FTE: 1.00 Budget Unit: 2000213400600000,200021340070000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Crabtree, Jim Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Crabtree, Jim as Bus Driver in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 10,233.00 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: 1.00 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Crabtree, Jim Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Crabtree, Jim as Bus Mechanic in the above named school district for a period of 9 Months, beginning on the 1st day of July 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 29,711.00 per year.

Other conditions:

Based on 240 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 04  
FTE: 1.00 Budget Unit: 2000274000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

\_\_\_\_\_  
(Employee)

By: \_\_\_\_\_  
(President, School Board)

\_\_\_\_\_  
(Local Address of Employee)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Crowley, Jay Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Crowley, Jay as Bus Driver in the above named school district for a period of 9 Months, beginning on the 15th day of August 2016 paying for said services as follows:

- The rate of \$           per month.
- The rate of \$           per hour/day.
- The rate of \$ 5,116.50 per year.

Other conditions:

Based on 178 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 05  
FTE: .50 Budget Unit: 2000272000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

**SCHOOL EMPLOYEE'S CONTRACT**

(Classified Employees)

Charleston School District No. 9

**STATE OF ARKANSAS     )**  
**COUNTY OF FRANKLIN    )**

\_\_\_\_\_  
(Social Security Number)

This contract, made and entered into by and between the above named school district and Binz, Ruth Witnesseth:

By a majority vote of the directors present at a legally-held meeting\* on April 25, 2016, agrees to employ the said Binz, Ruth as Lunchroom Worker in the above named school district for a period of 9 Months, beginning on the 11th day of August 2016 paying for said services as follows:

- The rate of \$            per month.
- The rate of \$            per hour/day.
- The rate of \$ 15,610.00 per year.

Other conditions:

Based on 180 Days Worked  
Step/Range POS on Salary Schedule is 1.00 / 04  
FTE: 1.00 Budget Unit: 8000312000000000  
Other Duties as assigned by the Administration

Given this the 6th day of May 2016.

Charleston School District No. 9

By: \_\_\_\_\_  
(President, School Board)

By: \_\_\_\_\_  
(Secretary, School Board)

\_\_\_\_\_  
(Employee)

\_\_\_\_\_  
(Local Address of Employee)

\_\_\_\_\_  
(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

\* A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.