

NAME: **Sarah Adair**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sarah Adair** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sarah Adair** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PK Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/02/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$18,248.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,520.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Sarah Adair

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Brenda Barnes**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Brenda Barnes** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Brenda Barnes** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HS Cust Supervisor**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **183** days, from **08/09/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,785.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,232.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Brenda Barnes

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Lean Jean Berry**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lean Jean Berry** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lean Jean Berry** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,802.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,233.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Lean Jean Berry

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Scotti M Bias**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Scotti M Bias** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Scotti M Bias** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,802.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,233.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Scotti M Bias

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Ruth Binz**STEP 1  
RANGE 04**SCHOOL EMPLOYEE CONTRACT**YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Ruth Binz** Party of the Second Part, agree as follows:**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Ruth Binz** Party of the Second Part, as provide herein:**SERVICE:** Party of the Second Part agrees to perform services as follows: **Lunchroom Worker**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.**COMPENSATION:** Total compensation under this contract is **\$15,922.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,326.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.**TERMINATION:** This contract may be terminated by either party pursuant to law.**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Ruth BinzBY: /S/ signature on file  
Board PresidentAddress on File \_\_\_\_\_  
AddressPhone on File \_\_\_\_\_  
PhoneBY: /S/ signature on file  
Board Secretary

NAME: **Sammie Brown**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sammie Brown** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sammie Brown** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver - Vesta**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$10,62300** to be paid in **12** installments. Rate of compensation will be as follows: **\$885.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Sammie Brown

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Wilma M Byrd**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Wilma M Byrd** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Wilma M Byrd** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Lunchroom Worker**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,864.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,238.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Wilma M Byrd

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Deborah L Cearley**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Deborah L Cearley** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Deborah L Cearley** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Lunchroom Worker**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,864.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,238.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Deborah L Cearley

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary



NAME: **Jennifer Chronister**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jennifer Chronister** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jennifer Chronister** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

BY: /S/ Jennifer Chronister

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Crabtree, Jim**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Crabtree, Jim** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Crabtree, Jim** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$10,438.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$869.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Crabtree, Jim

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Crabtree, Jim**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Crabtree, Jim** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Crabtree, Jim** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Mechanic**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2017** through **06/30/2018**.

**COMPENSATION:** Total compensation under this contract is **\$30,305.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,525.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Crabtree, Jim

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Patricia G Crosby**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Patricia G Crosby** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Patricia G Crosby** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$16,669.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,389.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Patricia G Crosby

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Jay Crowley**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jay Crowley** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jay Crowley** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$5,219.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$434.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Jay Crowley

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Lance A Davis**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lance A Davis** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lance A Davis** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Technology**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2017** through **06/30/2018**.

**COMPENSATION:** Total compensation under this contract is **\$50,328.36** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,194.03**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Lance A Davis

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Tina Dollard**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tina Dollard** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tina Dollard** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Given on:

BY: /S/ Tina Dollard

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Delia Maria Fonseca**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Delia Maria Fonseca** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Delia Maria Fonseca** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Lunchroom Worker**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,864.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,238.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Delia Maria  
Fonseca

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary



NAME: **Rita Rose Gramlich**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rita Rose Gramlich** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rita Rose Gramlich** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Secretary/Bookkeeper**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2017** through **06/30/2018**.

**COMPENSATION:** Total compensation under this contract is **\$54,691.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,557.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Rita Rose Gramlich

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Alisha D Green**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Alisha D Green** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Alisha D Green** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,123.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Alisha D Green

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Rebecca Louise Groen**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rebecca Louise Groen** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rebecca Louise Groen** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2015**.

**COMPENSATION:** Total compensation under this contract is **\$13,328.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,110.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Rebecca Louise Groen

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Lugenia R Hamby**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lugenia R Hamby** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lugenia R Hamby** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HC Coordinator**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **191** days, from **08/01/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$20,604.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,717.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Lugenia R Hamby

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Vonda A Hudson**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Vonda A Hudson** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Vonda A Hudson** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Maint of Bldg**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **183** days, from **08/09/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$29,174.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,431.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Vonda A Hudson

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Sherri Jackson**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherri Jackson** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherri Jackson** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Acct Payable**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/11/2017** through **06/15/2018**.

**COMPENSATION:** Total compensation under this contract is **\$27,555.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,296.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Sherri Jackson

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Melissa G Wright**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Melissa G Wright** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Melissa G Wright** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PK Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/02/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$18,248.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,520.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Melissa G Wright

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Raven L Martinez**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Raven L Martinez** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Raven L Martinez** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,123.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Raven L Marti-  
nez

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary



NAME: **Alvena Ann McCoy**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Alvena Ann McCoy** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Alvena Ann McCoy** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,123.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Alvena Ann McCoy

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Damon M McKenzie**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Damon M McKenzie** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Damon M McKenzie** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$5,219.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$434.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Damon M McKenzie

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Misty Dawn McKenzie**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Dawn McKenzie** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Dawn McKenzie** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **191** days, from **08/01/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$27,479.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,289.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Misty Dawn McKenzie

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Gail Miesner**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gail Miesner** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gail Miesner** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,123.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Gail Miesner

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Rena J Miesner**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rena J Miesner** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rena J Miesner** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,328.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,110.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Rena J Miesner

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Marilyn Moore**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Marilyn Moore** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Marilyn Moore** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Supt Secretary**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/11/2017** through **06/15/2018**.

**COMPENSATION:** Total compensation under this contract is **\$36,099.00** to be paid in **12** installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Marilyn Moore

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Sunny Elizabeth Moore**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sunny Elizabeth Moore** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sunny Elizabeth Moore** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Secretary**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/11/2017** through **06/15/2018**.

**COMPENSATION:** Total compensation under this contract is **\$27,555.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,296.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Sunny Elizabeth Moore

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Peggy Neal**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Peggy Neal** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Peggy Neal** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Jr. Cheer**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract isdays, fromthrough.

**COMPENSATION:** Total compensation under this contract is **\$2,396.00** to be paid ininstallments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Given on: **April 24, 2017**

BY: /S/ Peggy Neal

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary



NAME: **Susan Potts****SCHOOL EMPLOYEE CONTRACT**YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Susan Potts** Party of the Second Part, agree as follows:**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Susan Potts** Party of the Second Part, as provide herein:**SERVICE:** Party of the Second Part agrees to perform services as follows: **HS Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.**COMPENSATION:** Total compensation under this contract is **\$15,405.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,238.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.**TERMINATION:** This contract may be terminated by either party pursuant to law.**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Susan PottsBY: /S/ signature on file  
Board PresidentAddress on File \_\_\_\_\_  
AddressPhone on File \_\_\_\_\_  
PhoneBY: /S/ signature on file  
Board Secretary

NAME: **Dawn Rainwater**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Dawn Rainwater** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Dawn Rainwater** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ALE Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **191** days, from **08/01/2017** through.

**COMPENSATION:** Total compensation under this contract is **\$20,000.00** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Given on: **June 26, 2017**

BY: /S/ Dawn Rain-  
water

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Debra A Rainwater**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Debra A Rainwater** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Debra A Rainwater** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Secretary**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/11/2017** through **06/15/2018**.

**COMPENSATION:** Total compensation under this contract is **\$27,555.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,296.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Debra A Rainwater

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Pamela D Rankin**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Pamela D Rankin** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Pamela D Rankin** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Secretary + Dance**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/11/2017** through **06/15/2015**.

**COMPENSATION:** Total compensation under this contract is **\$29,951.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,296.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Pamela D Rankin

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Gene A Robertson**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$10,438.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$869.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Gene A Robert-  
son

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Gene A Robertson**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Maintenance**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2017** through **06/30/2018**.

**COMPENSATION:** Total compensation under this contract is **\$22,717.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,893.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Gene A Robert-  
son

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Katie Robertson**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Katie Robertson** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Katie Robertson** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Food Service Supervisor**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **183** days, from **08/09/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$29,800.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,483.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Katie Robert-  
son

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Billy J Ross**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Billy J Ross** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Billy J Ross** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **178** days, from **08/16/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$5,219.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$434.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Billy J Ross

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary



NAME: **Tamela Savage**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tamela Savage** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tamela Savage** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/11/2017** through **06/15/2015**.

**COMPENSATION:** Total compensation under this contract is **\$18,160.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,513.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Tamela Savage

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Mark D Scott**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mark D Scott** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mark D Scott** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Maintenance**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **230** days, from **07/25/2017** through.

**COMPENSATION:** Total compensation under this contract is **\$32,857.14** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Given on:

BY: /S/ Mark D Scott

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Janet Lea Sewell**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Janet Lea Sewell** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Janet Lea Sewell** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$14,802.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,233.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Janet Lea Sewell

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Christy G Shaver**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Christy G Shaver** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Christy G Shaver** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Maint. Of Bldg.**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **183** days, from **08/09/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$18,136.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,511.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Christy G Shaver

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Dusty Smith**

STEP 1  
RANGE 01

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Dusty Smith** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Dusty Smith** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **School Nurse**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **195** days, from **07/24/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$33,632.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,802.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Dusty Smith

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **LeeAnn Strickland**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **LeeAnn Strickland** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **LeeAnn Strickland** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Nurse**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **181** days, fromthrough.

**COMPENSATION:** Total compensation under this contract is **\$10,136.00** to be paid ininstallments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

BY: /S/ LeeAnn Strickland

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Tasha L Thompson**

## SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tasha L Thompson** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tasha L Thompson** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Aide**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$13,478.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,123.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Tasha L Thompson

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Josh Underwood**

STEP  
RANGE

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Josh Underwood** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Josh Underwood** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Bus Driver**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract isdays, fromthrough.

**COMPENSATION:** Total compensation under this contract is **\$5,219.00** to be paid ininstallments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Josh Underwood

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary



NAME: **Nancy J Whittenburg**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Nancy J Whittenburg** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Nancy J Whittenburg** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Lunchroom Manager**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$17,039.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,419.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Nancy J Whittenburg

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary

NAME: **Michele A Young**

# SCHOOL EMPLOYEE CONTRACT

YEAR: **2017-2018**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Michele A Young** Party of the Second Part, agree as follows:

**EMPLOYEMENT:** The Party of the First Party by a majority vote of the Board of Education agrees to employ **Michele A Young** Party of the Second Part, as provide herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **Lunchroom Manager**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

**TIME:** The period of time covered by this contract is **180** days, from **08/14/2017** through **05/25/2018**.

**COMPENSATION:** Total compensation under this contract is **\$17,039.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,419.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The Parties in this contract agree to comply with all policies established by the Board of Education.

**CERTIFICATIONS:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall superseded the provisions of this contract.

Other Duties as assigned by the Administration

BY: /S/ Michele A Young

BY: /S/ signature on file  
Board President

Address on File  
Address

Phone on File  
Phone

BY: /S/ signature on file  
Board Secretary