

NAME: Sarah Adair

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Sarah Adair Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Sarah Adair Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PK Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 07/30/2019 through 05/21/2020.

COMPENSATION: Total compensation under this contract is \$ 18,985.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,582.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: May 10, 2019

BY: /S/ Sarah Adair _____

BY: /S/ signature on file
Board President

Address on File _____
Address

Phone on File _____
Phone

BY: /S/ signature on file
Board Secretary

NAME: Leah Jean Berry

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Leah Jean Berry Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Leah Jean Berry Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 08/09/2019 through 05/21/2020.

COMPENSATION: Total compensation under this contract is \$ 15,400.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,283.33

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: May 10, 2019

BY: /S/ Leah Jean Berry _____

BY: /S/ signature on file
Board President

Address on File _____
Address

Phone on File _____
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Victoria Marie Bolin**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Victoria Marie Bolin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Victoria Marie Bolin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 15,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,283.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Victoria Marie Bolin**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sherry L Bowers**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherry L Bowers** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherry L Bowers** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Manager**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,728.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,477.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Sherry L Bowers**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sammie Brown**

STEP 1
RANGE 06

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sammie Brown** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sammie Brown** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Vesta**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 11,052.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$921.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Sammie Brown**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Wilma M Byrd**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Wilma M Byrd** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Wilma M Byrd** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Employee**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 15,464.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,288.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Wilma M Byrd**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Deborah L Cearley**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Deborah L Cearley** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Deborah L Cearley** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Employee**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 15,464.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,288.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Deborah L Cearley**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jennifer J Chronister**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jennifer J Chronister** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jennifer J Chronister** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Jennifer J Chronister

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jim Crabtree**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jim Crabtree** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jim Crabtree** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 10,860.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$905.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Jim Crabtree

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jim Crabtree**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jim Crabtree** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jim Crabtree** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Mechanic**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$ 31,529.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,627.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Jim Crabtree

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Patricia G Crosby**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Patricia G Crosby** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Patricia G Crosby** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Patricia G Crosby

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Jay Crowley

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jay Crowley** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jay Crowley** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 10,8602.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$905.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Jay Crowley

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Lance A Davis

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lance A Davis** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lance A Davis** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$ 53,188.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,365.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Lance A Davis

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Candice Dunn**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Candice Dunn** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Candice Dunn** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Paraprofessional**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **8/8/2019** through .

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **July 22, 2019**

BY: /S/ **Candice Dunn**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Delia Maria Fonseca**

STEP 1
RANGE 06

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Delia Maria Fonseca** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Part by a majority vote of the Board of Education agrees to employ **Delia Maria Fonseca** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Employee/Clean** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,817.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,484.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Delia Maria Fonseca**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Carla Jean Freeman**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Carla Jean Freeman** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Carla Jean Freeman** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Carla Jean Freeman**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Misty Gage**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Gage** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Gage** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Inst Spec Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 20,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,700.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Misty Gage**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Rita Rose Gramlich

STEP 1
RANGE 06

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Rita Rose Gramlich Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Part by a majority vote of the Board of Education agrees to employ Rita Rose Gramlich Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary/Bookkeeper**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 240 days, from 07/01/2019 through 06/30/2020.

COMPENSATION: Total compensation under this contract is \$ 55,790.00 to be paid in 12 installments. Rate of compensation will be as follows: \$4,649.17

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: May 10, 2019

BY: /S/ Rita Rose Gramlich _____

BY: /S/ signature on file
Board President

Address on File _____
Address

Phone on File _____
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Alisha D Green**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Alisha D Green** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Alisha D Green** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Alisha D Green**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rebecca Louise Groen**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rebecca Louise Groen** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rebecca Louise Groen** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 13,867.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,155.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Rebecca Louise Groen**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Lugenia R Hamby**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lugenia R Hamby** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lugenia R Hamby** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HC Coordinator**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **7/29/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 24,889.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,074.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Lugenia R Hamby**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Allie R Harrison

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Allie R Harrison Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Allie R Harrison Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: Aide
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 180 days, from 08/09/2019 through 05/21/2020.

COMPENSATION: Total compensation under this contract is \$ 17,342.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,445.17

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: May 10, 2019

BY: /S/ Allie R Harrison _____

BY: /S/ signature on file
Board President

Address on File _____
Address

Phone on File _____
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Danae N Hudson**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Danae N Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Danae N Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maint of Bldg 183 Day**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,531.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,459.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Danae N Hudson

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Danny Hudson**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Danny Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Danny Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MS Custodian**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 18,681.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,556.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Danny Hudson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Joshua Trent Hudson**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Joshua Trent Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Joshua Trent Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **E/M Custodian**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 27,030.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,252.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Joshua Trent Hudson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sherri Jackson**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherri Jackson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherri Jackson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Acct Payable**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Sherri Jackson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Amanda L Jones**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Amanda L Jones** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Amanda L Jones** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **School Nurse**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 38,500.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,208.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Amanda L Jones**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Ronald James Keeling**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Ronald James Keeling** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Ronald James Keeling** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 5,430.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$452.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Ronald James Keeling**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Melissa G Wright**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Melissa G Wright** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Melissa G Wright** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 28,590.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,382.47**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Melissa G Wright**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Michele A Martin**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Michele A Martin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Michele A Martin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HS Custodian**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 26,659.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,221.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Michele A Martin

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Raven L Martinez**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Raven L Martinez** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Raven L Martinez** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PK Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **07/30/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 18,985.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,582.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Raven L Martinez**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Misty Dawn McKenzie**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Dawn McKenzie** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Dawn McKenzie** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-Lead Teach**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 38,760.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,230.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Misty Dawn McKenzie**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Laura McFall**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Laura McFall** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Laura McFall** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Paraprofessional**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **8/8/2019** through .

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **July 22, 2019**

BY: /S/ **Laura McFall**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rena J Miesner**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rena J Miesner** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rena J Miesner** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty: Sr Cheer \$3,219.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,086.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,423.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Rena J Miesner**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Marilyn Moore**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Marilyn Moore** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Marilyn Moore** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Supt Secretary**
Additional Duty: Facebook \$1,200.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 37,509.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,125.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Marilyn Moore

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sunny Elizabeth Moore**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sunny Elizabeth Moore** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sunny Elizabeth Moore** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Sunny Elizabeth Moore**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Peggy Neal**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Peggy Neal** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Peggy Neal** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Jr. Cheer**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is days, from through .

COMPENSATION: Total compensation under this contract is **\$ 2,460.00** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Peggy Neal**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Mary E Pagach**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mary E Pagach** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mary E Pagach** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HS Cust Supervisor**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 15,383.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,292.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Mary E Pagach**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Susan Potts**

STEP 1
RANGE 04

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Susan Potts** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Susan Potts** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 16,027.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,335.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Susan Potts

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: Dawn M Rainwater

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: 2019-2020

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and Dawn M Rainwater Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ Dawn M Rainwater Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ALE Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is 191 days, from 07/29/2019 through 05/21/2020.

COMPENSATION: Total compensation under this contract is \$ 20,808.00 to be paid in 12 installments. Rate of compensation will be as follows: \$1,734.00

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: May 10, 2019

BY: /S/ Dawn M Rainwater _____

BY: /S/ signature on file
Board President

Address on File _____
Address

Phone on File _____
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Debra A Rainwater**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Debra A Rainwater** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Debra A Rainwater** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Debra A Rainwater**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Pamela D Rankin**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Pamela D Rankin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Pamela D Rankin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary**
Additional Duty: Dance \$2,460.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 31,128.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,594.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Pamela D Rankin**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Gene A Robertson**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 10,860.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$905.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Gene A Robertson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Gene A Robertson**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$ 23,634.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,969.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Gene A Robertson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Katie Robertson**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Katie Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Katie Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Supervisor**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 30,399.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,533.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Katie Robertson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Billy J Ross**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Billy J Ross** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Billy J Ross** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 5,430.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$452.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Billy J Ross**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Tamela Savage**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tamela Savage** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tamela Savage** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/16/2019** through **06/19/2020**.

COMPENSATION: Total compensation under this contract is **\$ 16,307.18** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,358.93**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Tamela Savage

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Kimberly D Scott**

STEP 1
RANGE 03

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Kimberly D Scott** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Kimberly D Scott** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FS Employee**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 15,464.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,288.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Kimberly D Scott**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Mark D Scott**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mark D Scott** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mark D Scott** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2019** through **06/30/2020**.

COMPENSATION: Total compensation under this contract is **\$ 38,454.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,204.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Mark D Scott**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Christy G Shaver**

STEP 1
RANGE 02

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Christy G Shaver** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Christy G Shaver** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maint. Of Bldg.**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 18,869.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,572.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Christy G Shaver**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Teletha LeeAnn Strickland**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Teletha LeeAnn Strickland** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Teletha LeeAnn Strickland** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **P/T Nurse**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/08/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 18,460.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,275.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Teletha LeeAnn Strickland**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Tasha L Thompson**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tasha L Thompson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tasha L Thompson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Tasha L Thompson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Joshua C Underwood**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Joshua C Underwood** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Joshua C Underwood** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 5,430.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$452.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ Joshua C Underwood

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Nancy J Whittenburg**

STEP 1
RANGE 05

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Nancy J Whittenburg** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Part by a majority vote of the Board of Education agrees to employ **Nancy J Whittenburg** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FS Manager**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 17,728.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,477.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Nancy J Whittenburg**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Samantha D Woodson**

STEP 1
RANGE 01

SCHOOL EMPLOYEE CONTRACT

YEAR: **2019-2020**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Samantha D Woodson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Samantha D Woodson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/09/2019** through **05/21/2020**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **May 10, 2019**

BY: /S/ **Samantha D Woodson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary