

NAME: **Sarah Adair**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sarah Adair** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sarah Adair** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PK Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **07/30/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 18,985.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,582.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ Sarah Adair

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Leah Jean Berry**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Leah Jean Berry** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Leah Jean Berry** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 15,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,283.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ Leah Jean Berry

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Scotti Bias**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Scotti Bias** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Scotti Bias** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 15,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,283.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Scotti Bias**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Victoria Marie Bolin**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Victoria Marie Bolin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Victoria Marie Bolin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 15,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,283.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Victoria Marie Bolin**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sherry L Bowers**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherry L Bowers** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherry L Bowers** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Manager**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,728.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,477.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Sherry L Bowers**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sammie Brown**

STEP **1**
RANGE **06**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sammie Brown** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sammie Brown** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver - Vesta**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 11,052.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 921.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Sammie Brown**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Wilma M Byrd**

STEP **1**
RANGE **03**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Wilma M Byrd** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Wilma M Byrd** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Employee**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 15,464.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,288.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Wilma M Byrd**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Deborah L Cearley**

STEP **1**
RANGE **03**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Deborah L Cearley** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Deborah L Cearley** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Employee**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 15,464.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,288.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Deborah L Cearley**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Tara E. Childers**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tara E. Childers** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tara E. Childers** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **School Nurse**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from through .

COMPENSATION: Total compensation under this contract is **\$ 38,500.00** to be paid in **12** installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/18/2020**

BY: /S/ **Tara E. Childers**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jennifer J Chronister**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jennifer J Chronister** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jennifer J Chronister** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Jennifer J Chronister**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jim Crabtree**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jim Crabtree** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jim Crabtree** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 10,860.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 905.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Jim Crabtree**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jim Crabtree**

STEP **1**
RANGE **04**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jim Crabtree** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jim Crabtree** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Mechanic**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2020** through **06/30/2021**.

COMPENSATION: Total compensation under this contract is **\$ 31,529.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,627.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Jim Crabtree**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Patricia G Crosby**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Patricia G Crosby** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Patricia G Crosby** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Patricia G Crosby**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Jay Crowley**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Jay Crowley** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Jay Crowley** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 10,860.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 905.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Jay Crowley**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Lance A Davis**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lance A Davis** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lance A Davis** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Technology**
Additional Duty: **Tech Days 803.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2020** through **06/30/2021**.

COMPENSATION: Total compensation under this contract is **\$ 53,991.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 4,499.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Lance A Davis**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Candice Lee Dunn**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Candice Lee Dunn** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Candice Lee Dunn** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Candice Lee Dunn**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Delia Maria Fonseca**

STEP **1**
RANGE **06**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Delia Maria Fonseca** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Delia Maria Fonseca** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Employee/Clean** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,817.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,484.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Delia Maria Fonseca**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Carla Jean Freeman**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Carla Jean Freeman** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Carla Jean Freeman** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Carla Jean Freeman**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Stephanie Fuller**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Stephanie Fuller** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Stephanie Fuller** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **06/22/2020**

BY: /S/ **Stephanie Fuller**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rita Rose Gramlich**

STEP **1**
RANGE **06**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rita Rose Gramlich** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rita Rose Gramlich** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary/Bookkeeper**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2020** through **06/30/2021**.

COMPENSATION: Total compensation under this contract is **\$ 55,790.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 4,649.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Rita Rose Gramlich**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rebecca Louise Groen**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rebecca Louise Groen** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rebecca Louise Groen** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 13,867.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,155.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Rebecca Louise Groen**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Lugenia R Hamby**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Lugenia R Hamby** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Lugenia R Hamby** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HC Coordinator**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 24,889.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,074.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Lugenia R Hamby**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Misty Hiatt**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Hiatt** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Hiatt** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Inst Spec Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 20,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,700.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Misty Hiatt**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Danae N Hudson**

STEP **1**
RANGE **03**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Danae N Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Danae N Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maint of Bldg 183 Day**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,513.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,459.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Danae N Hudson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Danny Hudson**

STEP **1**
RANGE **04**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Danny Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Danny Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **MS Custodian**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 18,681.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1556.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Danny Hudson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Joshua Trent Hudson**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Joshua Trent Hudson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Joshua Trent Hudson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **E/M Custodian**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2021**.

COMPENSATION: Total compensation under this contract is **\$ 27,030.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,252.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Joshua Trent Hudson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sherri Jackson**

STEP **1**
RANGE **04**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sherri Jackson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sherri Jackson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Acct Payable**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2021**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Sherri Jackson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Melissa G Wright**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Melissa G Wright** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Melissa G Wright** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 28,590.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,382.47**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Melissa G Wright**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Michele A Martin**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Michele A Martin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Michele A Martin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HS Custodian**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2021**.

COMPENSATION: Total compensation under this contract is **\$ 26,659.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,221.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Michele A Martin**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Raven L Martinez**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Raven L Martinez** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Raven L Martinez** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PK Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **07/30/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 18,985.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,582.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Raven L Martinez**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Laura D McFall**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Laura D McFall** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Laura D McFall** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,342.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,445.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Laura D McFall**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Misty Dawn McKenzie**

STEP **1**
RANGE **03**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Misty Dawn McKenzie** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Misty Dawn McKenzie** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-Lead Teach**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 38,760.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 3,230.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Misty Dawn McKenzie**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Rena J Miesner**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Rena J Miesner** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Rena J Miesner** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty: **Sr Cheer \$3,219.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,086.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,423.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Rena J Miesner**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Marilyn Moore**

STEP **1**
RANGE **03**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Marilyn Moore** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Marilyn Moore** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Supt Secretary**
Additional Duty: **Facebook \$1,200.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2021**.

COMPENSATION: Total compensation under this contract is **\$ 37,509.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 3,125.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Marilyn Moore**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Sunny Elizabeth Moore**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Sunny Elizabeth Moore** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Sunny Elizabeth Moore** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2121**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Sunny Elizabeth Moore**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Peggy Neal**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Peggy Neal** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Peggy Neal** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Jr Cheer Sponsor**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is days, from through .

COMPENSATION: Total compensation under this contract is **\$ 2,460.00** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **04/27/2020**

BY: /S/ **Peggy Neal**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Mary E Pagach**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mary E Pagach** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mary E Pagach** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HS Cust Supervisor**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 15,373.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,281.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Mary E Pagach**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Susan Potts**

STEP **1**
RANGE **04**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Susan Potts** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Susan Potts** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 16,027.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,335.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Susan Potts**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Dawn M Rainwater**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Dawn M Rainwater** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Dawn M Rainwater** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ALE Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **191** days, from **07/29/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 20,808.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1734.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Dawn M Rainwater**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Debra A Rainwater**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Debra A Rainwater** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Debra A Rainwater** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2021**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Debra A Rainwater**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Pamela D Rankin**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Pamela D Rankin** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Pamela D Rankin** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Secretary**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/13/2020** through **06/18/2021**.

COMPENSATION: Total compensation under this contract is **\$ 28,668.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,389.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Pamela D Rankin**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Gene A Robertson**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 18,860.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 905.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Gene A Robertson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Gene A Robertson**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Gene A Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Gene A Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2020** through **06/30/2021**.

COMPENSATION: Total compensation under this contract is **\$ 23,634.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,969.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Gene A Robertson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Katie Robertson**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Katie Robertson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Katie Robertson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Food Service Supervisor**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 30,399.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 2,533.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Katie Robertson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Billy J Ross**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Billy J Ross** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Billy J Ross** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 5,430.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 452.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Billy J Ross**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Kimberly D Scott**

STEP **1**
RANGE **03**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Kimberly D Scott** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Kimberly D Scott** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FS Employee**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **04/27/2020**.

COMPENSATION: Total compensation under this contract is **\$ 15,464.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,288.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Kimberly D Scott**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Mark D Scott**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Mark D Scott** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Mark D Scott** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maintenance**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2020** through **06/30/2021**.

COMPENSATION: Total compensation under this contract is **\$ 38,454.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 3,204.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Mark D Scott**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Christy G Shaver**

STEP **1**
RANGE **02**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Christy G Shaver** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Christy G Shaver** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Maint. Of Bldg.**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **183** days, from **08/06/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 18,869.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,572.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Christy G Shaver**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Teletha LeeAnn Strickland**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Teletha LeeAnn Strickland** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Teletha LeeAnn Strickland** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Nurse**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **181** days, from **08/10/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 18,460.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,538.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Teletha LeeAnn Strickland**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Tasha L Thompson**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Tasha L Thompson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Tasha L Thompson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Tasha L Thompson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Joshua C Underwood**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Joshua C Underwood** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Joshua C Underwood** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Bus Driver**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **178** days, from **08/13/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 5,430.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 452.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Joshua C Underwood**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Nancy J Whittenburg**

STEP **1**
RANGE **05**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Nancy J Whittenburg** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Nancy J Whittenburg** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FS Manager**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 17,728.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,477.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Nancy J Whittenburg**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Samantha D Woodson**

STEP **1**
RANGE **01**

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Samantha D Woodson** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Samantha D Woodson** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/11/2020** through **05/25/2021**.

COMPENSATION: Total compensation under this contract is **\$ 14,023.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$ 1,168.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **05/01/2020**

BY: /S/ **Samantha D Woodson**

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary

NAME: **Elizabeth Booher**

STEP
RANGE

SCHOOL EMPLOYEE CONTRACT

YEAR: **2020-2021**

EMPLOYEE CONTRACT NO: XXX-XX-XXXX

STATE OF ARKANSAS COUNTY OF Franklin

PARTIES: The Charleston School District, Party of the First Part, and **Elizabeth Booher** Party of the Second Part, agree as follows:

EMPLOYEMENT: The Party of the First Party by a majority vote of the Board of Education agrees to employ **Elizabeth Booher** Party of the Second Part, as provide herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **Aide**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to total compensation under this contract.

TIME: The period of time covered by this contract is **180** days, from **08/20/2020** through .

COMPENSATION: Total compensation under this contract is **\$ 18,893.00** to be paid in installments. Rate of compensation will be as follows: \$

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The Parties in this contract agree to comply with all policies established by the Board of Education.

CERTIFICATIONS: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall superseded the provisions of this contract.

Given on: **08/11/2020**

BY: /S/ Elizabeth Booher

BY: /S/ signature on file
Board President

Address on File
Address

Phone on File
Phone

BY: /S/ signature on file
Board Secretary