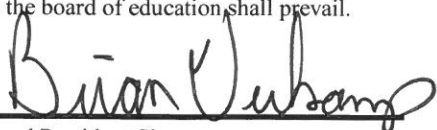


**Charleston School District 2020-2021 Classified Salary Schedule**

Effective 01/01/2021

Bookkeeper	\$	55,990
School Principal Secretaries	\$	28,868
Superintendent Secretary	\$	36,509
Accounts Payable	\$	28,868
LPN Nurse 181 days, 7 hours per day	\$	18,660
Bus Mechanic	\$	31,729
Regular Full-Time Bus Driver	\$	11,060
Regular Part-Time Bus Driver	\$	5,530
Full-Time Bus Driver, Extended Route	\$	11,252
Substitute Bus Driver		\$22.5 per trip
Special Mini Bus Route (Less than 1 hour)	\$7.50 a.m. / \$7.50 p.m. route	
Activity Trip Bus Driver		\$50.00 per trip
Maintenance/Custodian 240 days, 6 hours per day	\$	23,834
Licensed Maintenance 240 days, 6.5 hours per day	\$	38,654
Misc Areas Custodian 183 days, 6 hours per day	\$	15,583
HS Custodian 183 days, 8 hours per day	\$	19,069
HS Custodian 220 days, 8 hours per day	\$	26,859
ES Custodian/ES Cafeteria Floor Cleaning 7.5 hours per day, 183 days	\$	17,713
MS Custodian 8 hours per day, 183 days	\$	18,881
ES / MS Custodian 220 days, 8 hours per evening	\$	27,230
ES Cafeteria Floor Cleaning, 178 days, 1 hour per day	\$	2,353
Part-Time Maintenance/Custodian/Part-Time Landscaper/Part-Time Aide		\$11.00 per hour
Maintenance Assistant		\$16.41 per hour
Food Service Director	\$	30,599
Food Service Manager	\$	17,928
Food Service Personnel	\$	15,664
Part-Time Food Service Worker		\$14.73 per hour
Elementary Special Education Classroom Paraprofessional, 180 days	\$	15,600
ALE Paraprofessional 191 days, 5.5 hours per day	\$	21,008
Distance Learning Paraprofessional 180 days	\$	16,227
Classroom Paraprofessional, 180 days	\$	14,223
Classroom Paraprofessional, 178 days	\$	14,067
Special Education Paraprofessional, 178 days	\$	17,542
Paraprofessional w/Bachelors Degree 180 days	\$	17,542
Librarian Paraprofessional, 180 days, 7/7	\$	19,093
Pre-K Lead Teacher/Director 191 days (must meet ABC's educational requirements)	\$	38,960
Pre-K Classroom Teacher 191 days (must meet ABC's educational requirements)	\$	28,790
Pre-K Paraprofessional, 190 days (must meet ABC's educational requirements)	\$	19,185
Pre-K Billing		\$25.00 per hour
Elementary Instruction Specialist, 180 days, 6.5 hours per day	\$	20,600
Non-Licensed Substitute	\$	78
Technology Helper (working less than 20 hours per week)		\$11.00 per hour
Wellness Clinic Receptionist		\$15.00 per hour
Wellness Clinic Coordinator	\$	25,089
Crosswalk Duty, A.M. & P.M.	\$	20
Bus Driver Annual In-Service, 3 hours	\$	50
PDSO F-1 Foreign Exchange Program		\$750 Stipend Per Student Processed

Arkansas Code Annotated §6-17-201, §6-17-2301, and Act 989 of 2011 requires the Charleston School District to post to its website by September 15 of each year certain salary schedules for the current year. Should any section of this schedule that is published for website reporting found to be in conflict with the non-licensed employee contracts/salaries, the contract/salaries as approved by the board of education shall prevail.



Board President Signature

12-14-2020

Date