

2026-27 Charleston School District Classified Salary Schedule

Effective
07/1/2026

Bookkeeper	\$ 57,290.00
School Principal Secretaries	\$ 30,168.00
Superintendent Secretary	\$ 37,809.00
Accounts Payable	\$ 30,168.00
LPN Nurse Postion 181 days, 7 hours per day	\$ 34,000.00
RN Nurse Position , 190 days, 7 hours per day	\$ 42,857.00
CNA Teacher Stipend	\$ 7,143.00
CDL Trainer (per person)	\$ 500.00
Bus Mechanic 240 Days, 6 hours per day	\$ 33,029.00
Regular Full-Time Bus Driver	\$ 13,052.00
Regular Part-Time Bus Driver	\$ 6,526.00
Substitute Bus Driver (Per Route)	\$ 36.00
Special Mini Bus Route (Less than 1 hour)	\$18 / \$18
Activity Trip Bus Driver	\$60.00
Bus Driver Annual In-Service, 3 hours	\$ 50.00
Maintenance/Custodian 240 days, 8 hours per day	\$ 32,642.00
Licensed Maintenance 240 days, 8 hours per day	\$ 57,846.00
Misc Areas Custodian 183 days, 6 hours per day	\$ 16,883.00
HS Custodian 183 days, 8 hours per day	\$ 20,369.00
HS Custodian 220 days, 8 hours per day	\$ 28,530.00
ES Custodian/ES Cafeteria Floor Cleaning 8 hours per day, 183 days	\$ 20,281.00
MS Custodian 8 hours per day, 183 days	\$ 20,181.00
ES / MS Custodian 220 days, 8 hours per evening	\$ 28,530.00
ES Cafeteria Floor Cleaning, 178 days, 1 hour per day	\$ 2,581.00
Part-Time Maintenance/Custodian/Part-Time Landscaper/Part-Time Aide	\$ 11.00
Maintenance Assistant	\$ 16.41
Food Service Director	\$ 31,899.00
Food Service Personnel / Manager	\$ 19,228.00
Food Service Manager	\$ 2,264.00
Food Service Personnel	\$ 16,964.00
Summer Food Service Cook (per hour)	\$ 15.00
Summer Food Service Director (per hour)	\$ 24.00
Part-Time Worker	\$ 16.00
Elementary Special Education Classroom Paraprofessional, 180 days	\$ 17,700.00
ALE Paraprofessional 191 days, 6 hours per day	\$ 22,308.00
Distance Learning Paraprofessional 180 days	\$ 18,327.00
Classroom Paraprofessional, 180 days	\$ 16,323.00
Classroom Paraprofessional, 178 days	\$ 16,167.00
Special Education Paraprofessional, 178 days	\$ 18,842.00
Paraprofessional w/Bachelors Degree 180 days	\$ 18,842.00
Library Paraprofessional, 183 days, 7/7	\$ 21,300.00
Pre-K Lead Teacher/Director 191 days (must meet ABC's educational requirements)	\$ 40,260.00
Pre-K Classroom Teacher 191 days (must meet ABC's educational requirements)	\$ 30,090.00
Pre-K Paraprofessional, 190 days (must meet ABC's educational requirements)	\$ 20,485.00
Pre-K Billing	\$ 25.75
Elementary Instruction Specialist, 180 days, 6.5 hours per day	\$ 21,900.00
Substitute	\$ 88.00
Technology Helper (working less than 20 hours per week)	\$ 11.00
Crosswalk Duty, A.M. & P.M.	\$ 22.00
PDSO F-1 Foreign Exchange Program (per student)	\$ 750.00
Yearbook Assistant	\$ 650.00
Career Coach	\$ 55,000.00
Elementary After School Program (per hour)	\$ 25.00

Arkansas Code Annotated §6-17-201, §6-17-2301, and Act 989 of 2011 requires the Charleston School District to post to its website by September 15 of each year certain salary schedules for the current year. Should any section of this schedule that is published for website reporting found to be in conflict with the non-licensed employee contracts/salaries, the contract/salaries as approved by the board of education shall prevail.

Lauren Robinson

Signature On File

3/30/2026

Date