|  | 2018-2019 |  | 2019-2020 |  | 2020-2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District | State | District | State | District | State |
| Percentage of Teachers Certified (Licensed) | 100.0\% | 95.9 \% | 100.0 \% | 93.1\% | 98.7 \% | 92.9 \% |
| Percentage of Teachers having Bachelor's Degree as Highest Degree Awarded | 61.0\% | 52.0 \% | 62.0 \% | 51.0\% | 60.0\% | 50.0\% |
| Percentage of Teachers having Master's Degree as Highest Degree Awarded | 39.0\% | 43.0\% | 35.0 \% | 44.0\% | 40.0\% | 45.0\% |
| Percentage of Teachers with Advanced Degree | $0.0 \%$ | 1.0 \% | 0.0\% | 1.0 \% | 0.0\% | 1.0\% |
|  | District | State | District | State | District | State |
| All Economic Levels (All Quartiles All Schools) |  |  |  |  |  |  |
| Number of Teachers (Certified Teachers) | 79 | 42,200 | 75 | 43,029 | 71 | 45,402 |
| Number of Teachers Required to Receive a Summative Evaluation this year under Teacher Excellence and Support System * | 13 | 6,952 | 6 | 5,362 | 6 | 5,105 |
| Number of Teachers Required to Receive a Summative Evaluation this year Who Were Effective or Above under Teacher Excellence and Support System * | 13 | 6,731 | 6 | 5,156 | 6 | 4,944 |
| Number Certified by National Board for Professional Teaching Standards | 9 | 2,377 | 7 | 2,179 | 5 | 2,179 |
| Number of Teachers Teaching with Provisional License | --- | --- | 0 | 532 | 0 | 393 |
| Percentage of Teachers Teaching with Provisional License | --- | --- | 0.0\% | 1.2\% | 0.0\% | 0.9\% |
| Number of Teachers Teaching with Emergency Teaching Permit | --- | --- | 1 | 740 | 2 | 792 |
| Percentage of Teachers Teaching with Emergency Teaching Permit | --- | --- | 1.3\% | 1.7\% | 2.8\% | 1.7\% |
| Number of Teachers Teaching with Emergency or Provisional Credentials | --- | --- | 1 | 1,272 | 2 | 1,185 |
| Percentage of Teachers Teaching with Emergency or Provisional Credentials | --- | --- | 1.3\% | 1.7\% | 2.8\% | 2.6\% |
| Number of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | --- | --- | 0 | 1,482 | 0 | 1,606 |
| Percentage of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | --- | --- | 0.0\% | 3.4\% | 0.0\% | 3.5\% |
| Number of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^ | --- | --- | 0 | 2,063 | 0 | 2,115 |
| Percentage of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^ | --- | --- | 0.0\% | 4.8\% | 0.0\% | 4.7\% |
| Number of Inexperienced Teachers ^^ | 4 | 7,348 | 25 | 13,902 | 22 | 15,008 |
| Percentage of Teachers who are Inexperienced $\wedge \wedge$ | 5.1\% | 17.4\% | 33.3\% | 32.3\% | 31.0\% | 33.1\% |
| Number of Teachers, Principals, and Assistant Principals | 82 | 1,862 | 79 | 45,458 | 76 | 47,904 |
| Number of Inexperienced Teachers, Principals, and Assistant Principals | --- | --- | 25 | 14,024 | 22 | 15,138 |
| Percentage of Teachers, Principals, and Assistant Principals who are Inexperienced | --- | --- | 31.6\% | 30.9\% | 31.0\% | 31.6\% |
| *Summative evaluation waiver granted per Executive Orders 20-06 and 20-48 for the 19-20 and 20-21 Report Cards |  |  |  |  |  |  |
| ** AWL - Act 1240 Waive Licensure, CWL - Charter School Waive Licensure, SOI - Schools of Innovation |  |  |  |  |  |  |
| $\wedge$ In order be placed on an ALP, a teacher must hold a standard license. |  |  |  |  |  |  |
| ${ }^{\wedge \wedge}$ Beginning with the 19-20 Report Card, the definition of inexperienced teacher changed from less than one (1) year of experience to less than three (3) years of experience. |  |  |  |  |  |  |
|  | District | State | District | State | District | State |
| High Poverty (Highest Quartile of Schools Free and Reduced Lunch Percentage) |  |  |  |  |  |  |
| Number of Teachers (Certified Teachers) | --- | 6,990 | --- | 9,862 | --- | 10,619 |
| Number of Teachers Required to Receive a Summative Evaluation this year under Teacher Excellence and Support System * | --- | 875 | --- | 879 | --- | 898 |
| Effective or Above under Teacher Excellence and Support System * |  |  |  |  |  |  |
| Number Certified by National Board for Professional Teaching Standards | --- | 251 | --- | 373 | --- | 325 |
| Number of Teachers Teaching with Provisional License | --- | --- | --- | 181 | --- | 185 |

Percentage of Teachers Teaching with Provisional License

|  | --- | --- | --- | 1.8\% | --- | 1.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | --- | --- | --- | 259 | --- | 382 |
|  | --- | --- | --- | 2.6\% | - | 3.6\% |
|  | --- | --- | --- | 440 | - | 567 |
|  | --- | --- | --- | 4.5\% | - | 5.3\% |
| ** | --- | --- | -- | 675 | --- | 745 |
| SOI) ** | --- | --- | --- | 6.8\% | --- | 7.0\% |
| ) ^ | --- | --- | --- | 499 | --- | 497 |
| $(\mathrm{ALP})^{\wedge}$ | --- | --- | --- | 5.1\% | --- | 4.7\% |
|  | --- | 1,367 | --- | 3,861 | --- | 4,631 |
|  | --- | 19.6\% | --- | 39.2\% | --- | 43.6\% |
|  | --- | 302 | --- | 10,436 | --- | 11,239 |
|  | --- | --- | --- | 3,892 | --- | 4,660 |
| erienced | --- | --- | --- | 37.3\% | --- | 41.5\% |

Number of Teachers Teaching with Emergency Teaching Permit
Percentage of Teachers Teaching with Emergency Teaching Permit
Number of Teachers Teaching with Emergency or Provisional Credentials
Percentage of Teachers Teaching with Emergency or Provisional Credentials
Number of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) **
Percentage of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) **
Number of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^
Percentage of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^
Number of Inexperienced Teachers ^^
Percentage of Teachers who are Inexperienced $\wedge \wedge$
Number of Teachers, Principals, and Assistant Principals

** AWL - Act 1240 Waive Licensure, CWL - Charter School Waive Licensure, SOI - Schools of Innovation
A In order be placed on an ALP, a teacher must hold a standard license.
${ }^{\wedge}$ Beginning with the 19-20 Report Card, the definition of inexperienced teacher changed from less than one (1) year of experience to less than three (3) years of experience.

|  | District | State | District | State | District | State |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Low Poverty (Lowest Quartile of Schools Free and Reduced Lunch Percentage) |  |  |  |  |  |  |
| Number of Teachers (Certified Teachers) | 79 | 14,212 | 75 | 12,546 | 71 | 12,940 |
| Number of Teachers Required to Receive a Summative Evaluation this year under Teacher Excellence and Support System * | 13 | 2,466 | 6 | 1,583 | 6 | 1,432 |
| Number of Teachers Required to Receive a Summative Evaluation this year Who Were Effective or Above under Teacher Excellence and Support System * | 13 | 2,407 | 6 | 1,514 | 6 | 1,355 |
| Number Certified by National Board for Professional Teaching Standards | 9 | 1,085 | 7 | 831 | 5 | 742 |
| Number of Teachers Teaching with Provisional License | --- | --- | 0 | 109 | 0 | 99 |
| Percentage of Teachers Teaching with Provisional License | --- | --- | 0.0\% | 0.9\% | 0.0\% | 0.8\% |
| Number of Teachers Teaching with Emergency Teaching Permit | --- | --- | 1 | 94 | 2 | 136 |
| Percentage of Teachers Teaching with Emergency Teaching Permit | --- | --- | 1.3\% | 0.7\% | 2.8\% | 1.1\% |
| Number of Teachers Teaching with Emergency or Provisional Credentials | --- | --- | 1 | 203 | 2 | 235 |
| Percentage of Teachers Teaching with Emergency or Provisional Credentials | --- | --- | 1.3\% | 1.6\% | 2.8\% | 1.8\% |
| Number of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | --- | --- | 0 | 301 | 0 | 254 |
| Percentage of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | --- | --- | 0.0\% | 2.4\% | 0.0\% | 2.0\% |
| Number of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^ | --- | --- | 0 | 493 | 0 | 552 |
| Percentage of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^ | --- | --- | 0.0\% | 3.9\% | 0.0\% | 4.3\% |
| Number of Inexperienced Teachers ^^ | 4 | 2,422 | 25 | 3,570 | 22 | 3,770 |
| Percentage of Teachers who are Inexperienced $\wedge \wedge$ | 5.1\% | 17.0\% | 33.3\% | 28.5\% | 31.0\% | 29.1\% |
| Number of Teachers, Principals, and Assistant Principals | 82 | 643 | 79 | 13,210 | 76 | 13,625 |
| Number of Inexperienced Teachers, Principals, and Assistant Principals | --- | --- | 25 | 3,597 | 22 | 3,793 |
| Percentage of Teachers, Principals, and Assistant Principals who are Inexperienced | --- | --- | 31.6\% | 27.2\% | 31.0\% | 27.8\% |

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** AWL - Act 1240 Waive Licensure, CWL - Charter School Waive Licensure, SOI - Schools of Innovation
An order be placed on an ALP, a teacher must hold a standard license.
${ }^{\wedge \wedge}$ Beginning with the 19-20 Report Card, the definition of inexperienced teacher changed from less than one (1) year of experience to less than three (3) years of experience.

