|  | District | State |
| :---: | :---: | :---: |
| Percentage of Teachers Certified (Licensed) | 100.0 \% | 89.7 \% |
| Percentage of Teachers having Bachelor's Degree as Highest Degree Awarded | 59.0 \% | 48.0 \% |
| Percentage of Teachers having Master's Degree as Highest Degree Awarded | 41.0 \% | 45.0 \% |
| Percentage of Teachers with Advanced Degree | 0.0 \% | 1.0 \% |
|  | District | State |
| All Economic Levels (All Quartiles All Schools) |  |  |
| Number of Teachers (Certified Teachers) | 77 | 46,709 |
| Number of Teachers Required to Receive a Summative Evaluation this year under Teacher Excellence and Support System | 6 | 8,140 |
| Number of Teachers Required to Receive a Summative Evaluation this year Who Were Effective or Above under Teacher Excellence and Support System * | 6 | 7,502 |
| Number Certified by National Board for Professional Teaching Standards | 5 | 2,157 |
| Number of Teachers Teaching with Provisional License | 0 | 821 |
| Percentage of Teachers Teaching with Provisional License | 0.0\% | 1.8\% |
| Number of Teachers Teaching with Emergency Teaching Permit | 0 | 798 |
| Percentage of Teachers Teaching with Emergency Teaching Permit | 0.0\% | 1.7\% |
| Number of Teachers Teaching with Emergency or Provisional Credentials | 0 | 1,619 |
| Percentage of Teachers Teaching with Emergency or Provisional Credentials | 0.0\% | 3.0\% |
| Number of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | 0 | 1,636 |
| Percentage of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | 0.0\% | 3.5\% |
| Number of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^ | 0 | 1,883 |
| Percentage of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP) ^ | 0.0\% | 4.0\% |
| Number of Inexperienced Teachers ${ }^{\wedge}$ | 27 | 17,002 |
| Percentage of Teachers who are Inexperienced ${ }^{\wedge}$ | 35.1\% | 36.4\% |
| Number of Teachers, Principals, and Assistant Principals | 81 | 49,147 |
| Number of Inexperienced Teachers, Principals, and Assistant Principals | 27 | 17,117 |
| Percentage of Teachers, Principals, and Assistant Principals who are Inexperienced | 35.1\% | 34.8\% |
| *Summative evaluation waiver granted per Executive Orders 20-06 and 20-48 for the 19-20 and 20-21 Report Cards |  |  |
| ** AWL - Act 1240 Waive Licensure, CWL - Charter School Waive Licensure, SOI - Schools of Innovation |  |  |
| $\wedge$ In order be placed on an ALP, a teacher must hold a standard license. |  |  |
| ${ }^{\wedge \wedge}$ Beginning with the 19-20 Report Card, the definition of inexperienced teacher changed from less than one (1) year of experin years of experience. | e to les | tree (3) |

State

| High Poverty (Highest Quartile of Schools Free and Reduced Lunch Percentage) |  |  |
| :---: | :---: | :---: |
| Number of Teachers (Certified Teachers) | --- | 9,839 |
| Number of Teachers Required to Receive a Summative Evaluation this year under Teacher Excellence and Support System | --- | 1,431 |
| Number of Teachers Required to Receive a Summative Evaluation this year Who Were Effective or Above under Teacher Excellence and Support System * | --- | 1,515 |
| Number Certified by National Board for Professional Teaching Standards | --- | 404 |
| Number of Teachers Teaching with Provisional License | --- | 235 |
| Percentage of Teachers Teaching with Provisional License | --- | 2.4\% |
| Number of Teachers Teaching with Emergency Teaching Permit | --- | 229 |
| Percentage of Teachers Teaching with Emergency Teaching Permit | --- | 2.3\% |
| Number of Teachers Teaching with Emergency or Provisional Credentials | --- | 464 |
| Percentage of Teachers Teaching with Emergency or Provisional Credentials | --- | 4.7\% |
| Number of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | --- | 580 |
| Percentage of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | --- | 5.9\% |
| Number of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP)^ | --- | 454 |
| Percentage of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP) ^ | --- | 4.6\% |
| Number of Inexperienced Teachers ${ }^{\wedge}$ | --- | 3,487 |
| Percentage of Teachers who are Inexperienced $\wedge \wedge$ | --- | 35.4\% |
| Number of Teachers, Principals, and Assistant Principals | --- | 10,388 |
| Number of Inexperienced Teachers, Principals, and Assistant Principals | --- | 3,508 |
| Percentage of Teachers, Principals, and Assistant Principals who are Inexperienced | --- | 33.8\% |
| *Summative evaluation waiver granted per Executive Orders 20-06 and 20-48 for the 19-20 and 20-21 Report Cards |  |  |
| ** AWL - Act 1240 Waive Licensure, CWL - Charter School Waive Licensure, SOI - Schools of Innovation |  |  |
| ${ }^{\wedge}$ In order be placed on an ALP, a teacher must hold a standard license. |  |  |
| ${ }^{\wedge \wedge}$ Beginning with the 19-20 Report Card, the definition of inexperienced teacher changed from less than one (1) year of exp years of experience. |  | ree (3) |

years of experience.

| Number of Teachers (Certified Teachers) | 77 | 12,181 |
| :---: | :---: | :---: |
| Number of Teachers Required to Receive a Summative Evaluation this year under Teacher Excellence and Support System | 6 | 2,032 |
| Number of Teachers Required to Receive a Summative Evaluation this year Who Were Effective or Above under Teacher Excellence and Support System * | 6 | 1,595 |
| Number Certified by National Board for Professional Teaching Standards | 5 | 619 |
| Number of Teachers Teaching with Provisional License | 0 | 200 |
| Percentage of Teachers Teaching with Provisional License | 0.0\% | 1.6\% |
| Number of Teachers Teaching with Emergency Teaching Permit | 0 | 198 |
| Percentage of Teachers Teaching with Emergency Teaching Permit | 0.0\% | 1.6\% |
| Number of Teachers Teaching with Emergency or Provisional Credentials | 0 | 398 |
| Percentage of Teachers Teaching with Emergency or Provisional Credentials | 0.0\% | 3.3\% |
| Number of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | 0 | 420 |
| Percentage of Teachers Teaching with Licensure Exceptions (AWL, CWL or SOI) ** | 0.0\% | 3.4\% |
| Number of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP) ^ | 0 | 494 |
| Percentage of Teachers Teaching Out-of-field on Additional Licensure Plan (ALP) ^ | 0.0\% | 4.1\% |
| Number of Inexperienced Teachers $\wedge \wedge$ | 27 | 4,197 |
| Percentage of Teachers who are Inexperienced ${ }^{\wedge}$ ^ | 35.1\% | 34.5\% |
| Number of Teachers, Principals, and Assistant Principals | 81 | 12,826 |
| Number of Inexperienced Teachers, Principals, and Assistant Principals | 27 | 4,245 |
| Percentage of Teachers, Principals, and Assistant Principals who are Inexperienced | 35.1\% | 33.1\% |

*Summative evaluation waiver granted per Executive Orders 20-06 and 20-48 for the 19-20 and 20-21 Report Cards
** AWL - Act 1240 Waive Licensure, CWL - Charter School Waive Licensure, SOI - Schools of Innovation
${ }^{\wedge}$ In order be placed on an ALP, a teacher must hold a standard license.
${ }^{\wedge \wedge}$ Beginning with the 19-20 Report Card, the definition of inexperienced teacher changed from less than one (1) year of experience to less than three (3) years of experience.

|  |  |  |
| :--- | :--- | :--- |
| School Board Training |  |  |
|  | School Board Member | Hours of Training |
|  | Jeff Hayes | 0.00 |
|  | Chad Keener | 0.00 |
|  | Lacey Parker | 0.00 |
|  | Michele Schmitz | 0.00 |
|  | Brian Verkamp | 0.00 |

