

**CHARLESTON BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 24, 2023**

The Charleston Board of Education met in regular session on Monday, April 24, 2023 at 6:00 p.m. Members present were: Mr. Jeff Hayes, Mr. Chad Keener, Mrs. Michele Schmitz, and Mr. Brian Verkamp. Mrs. Lauren Robinson joined the meeting via telephone conference. Also present were Mrs. Melissa Moore, Superintendent; Mr. Shane Storey, High School Principal; Mrs. Rachel Fisher, Middle School Principal; Mr. Bruce Womack, Elementary School Principal; Mrs. Susan Brown, Federal Coordinator and Curriculum Specialist; Mrs. Rita Gramlich, District Treasurer; Carole Terry, Teacher; Marsha Ross, Teacher, and community member Beverly Dotson.

Mr. Brain Verkamp called the meeting to order and established a quorum at 6:00 p.m..

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to approve the consent agenda as listed. Motion carried 5-0.

Consent Agenda

- A. Approval of the March 27, 2023 Regular Minutes
- B. Approval of the Period Nine 2023 Financial Statements
- C. Approval to transfer Rileigh Huff from Charleston to Lavaca
- D. Approval of School Choice Applications:
  - a. Alyssa Bogle from Booneville to Charleston
  - b. Beckhym Cleveland from County Line to Charleston
  - c. Paxton Goddard from County Line to Charleston
  - d. Hollis Duval from Lavaca to Charleston
  - e. Leighton Groen from Lavaca to Charleston
  - f. Emma Ruggiero from Lavaca to Charleston
  - g. Madilyn Bird from Lavaca to Charleston
  - h. Braylon Fugate from Lavaca to Charleston
  - i. Easton Glass from Fort Smith to Charleston
  - j. Caroline Howard from Fort Smith to Charleston
  - k. Arjun Overzat from Fort Smith to Charleston
  - l. Makiyah Overzat from Fort Smith to Charleston
  - m. Shaylan Wheeler form Magazine to Charleston
  - n. Addison Mitchel from Paris to Charleston
  
  - o. Katherine Ballard from Charleston to County Line
  - p. Trevor Coughran from Charleston to Lavaca
  - q. Nathan Gipson from Charleston to Lavaca
  - r. Easton Carter from Charleston to Greenwood

A motion was made by Mr. Jeff Hayes and seconded by Mrs. Michele Schmitz to approve the School Choice Capacity Resolution as presented. Motion carried 5-0. A copy of the Resolution is attached to the original minutes.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to approve the certified salary schedule, including a \$2,000 increase for the superintendent, and approve the classified salary schedule as presented. Copies of the schedules are attached to the original minutes. Motion carried 5-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to reemploy 2023 personnel as listed. Motion carried 5-0. A copy of listed personnel is attached to the original minutes.

Mrs. Melissa Moore reported the following information:

- A. Baseball and Softball Tournaments
- B. ACT ASPIRE Testing
- C. AP Testing, May 8, 9, 10
- D. Band Concert and Awards, April 30
- E. Election, May 9
- F. Kindergarten Graduation, May 18, 7 p.m.
- G. Graduation, May 19, 7 p.m.
- H. Board Reorganization, May Board Meeting (if we have received certified results from the county clerk)
- I. Softball Field Dugouts

Mrs. Melissa Moore verbally reported a potential conflict of interest during the March 2023 board meeting. A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to approve the Ethics Disclosure as presented regarding Melissa Moore, Superintendent. Motion carried 5-0. A copy of the disclosure is attached to the original minutes.

Hiring committee members Susan Brown, Rita Gramlich, and Bruce Womack provided a written recommendation regarding the Assistant Federal Coordinator and Curriculum Specialist position. A copy of the written recommendation is attached to the original minutes.

Mrs. Lauren Robinson left the meeting.

Mr. Brian Verkamp announced the board would go into executive session at 7:18 p.m.. After returning to regular session at 8:23 p.m., the following action was taken:

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to approve the Resolution as presented and reassign Angie Haney as the Assistant Federal Coordinator and Curriculum Specialist with an effective start date that may begin June 1, 2023 through June 30, 2023 on a time sheet, with 2023-2024 contract based on 220 days worked, and with the contract contingent upon the Commissioner's approval. Motion carried 4-0. A copy of the Resolution is attached to the original minutes.

A motion was made by Mr. Jeff Hayes and seconded by Mr. Chad Keener to accept the resignation of Genia Hamby, Wellness Center Coordinator, effective April 6, 2023. Motion carried 4-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to accept the resignation of Gene Robertson, Maintenance and Bus Driver, effective June 30, 2023. Motion carried 4-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to accept the resignation of Jennifer Opray, Special Education, effective at the end of the 2022-23 school year. Motion carried 4-0.

A motion was made by Mr. Jeff Hayes and seconded by Mr. Chad Keener to accept Mike Carmack's 1/7 resignation for the 2023-24 contract, with his complete resignation effective at the end of the 2023-24 school year. Motion carried 4-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to accept the resignation of Peggy Neal, JR Cheer, at the end of the 2022-23 school year. Motion carried 4-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to reassign Ryan Rachuy to Assistant Volleyball Coach, with a stipend on of \$10,788. Motion carried 4-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to reassign Tanner Gilliaum to Head Volleyball Coach, with a stipend of \$12,591. Motion carried 4-0

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to reassign Josh Hudson to Maintenance/Custodian at \$32,642 based on 240 days, 8 hours per day. Motion carried 4-0.

A motion was made by Mr. Jeff Hayes and seconded by Mr. Chad Keener to employ Samantha Pettit, Certified Teacher, for the 2023-24 school year. Motion carried 4-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to employ Jessica Reed, Certified Teacher, for the 2023-24 school year. Motion carried 4-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Jeff Hayes to employ Rachel Stewart, JR Cheer, for the 2023-24 school year. Motion carried 4-0.

A motion was made by Mr. Chad Keener and seconded by Mr. Jeff Hayes to adjourn at 8:28 p.m.. Motion carried 4-0

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President

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Secretary

