

**CHARLESTON BOARD OF EDUCATION  
REGULAR MEETING  
MAY 18, 2026**

The Charleston Board of Education met in regular session on Monday, May 18, 2026 at 5:30 p.m. Members present were: Mr. Jeff Hayes, Mr. Chad Keener, Mr. Kevin Lynch, Mrs. Lauren Robinson, and Mr. Jarrad Ward. Also present were Mrs. Melissa Moore, Superintendent; Mrs. Rachel Fisher, High School Principal, Mr. Josh Underwood, Middle School Principal; Mrs. Kelsey Noble, Elementary School Principal; Mrs. Angie Haney, Federal Coordinator, and Mrs. Pam Rankin, Business Manager.

Mrs. Lauren Robinson established a quorum and called the meeting to order at 5:30 p.m..

During the Principal's Spotlight, Mrs. Rachel Fisher congratulated the softball team.

A motion was made by Mr. Jeff Hayes and seconded by Mr. Chad Keener to approve the consent agenda as listed. Motion carried 5-0.

Consent Agenda

- A. Approval of the April 27, 2026 meeting minutes
- B. Approval of the Period 10 2026 Financial Statements

There were no public comments.

Mrs. Melissa Moore reported that Mr. Richey is available to meet the district's timeline to complete the project. A motion was made by Mr. Kevin Lynch and seconded by Mr. Jarrad Ward to approve the quote as presented from Roger Richey for the sum of \$23,900 plus taxes. Motion carried 5-0.

A motion was made by Mr. Jarrad Ward and seconded by Mr. Chad Keener to approve the 2026-27 Assurances under ESSA & IDEA as presented. Motion carried 5-0.

A motion was made by Mr. Chad Keener and seconded by Mr. Jeff Hayes to approve the Disclosure and Resolution regarding Marilyn Moore. Motion carried 5-0.

A motion was made by Mr. Jeff Hayes and seconded by Mr. Kevin Lynch to approve bonuses for 2025-26 personnel returning for the 2026-27 school year, with bonuses to be paid in June 2026, as listed below:

- A. \$1,000 Retention Bonus paid to all full-time 2025-26 personnel who have signed their 2026-27 employment contract
- B. \$500 Retention Bonus paid to all 2025-26 bus route drivers who have signed their 2026-27 employment contract

- C. \$250 Retention Bonus paid to part-time cafeteria personnel working 2 hours per day during 2025-26
- D. \$250 Long-Term Service Incentive Bonus paid to personnel having between 10 and 19 years of district service with their 2026-27 signed contract
- E. \$500 Long-Term Service Incentive Bonus paid to personnel having between 20 and 29 years of district service with their 2026-27 signed contract
- F. \$750 Long-Term Service Incentive Bonus paid to personnel having 30 or more years of service with their 2026-27 signed contract

Mrs. Angie Haney presented the data report regarding food service and testing.

Mrs. Melissa Moore presented the following information:

Superintendent's Report

- A. Fourth Grade Musical, May 19<sup>th</sup>
- B. Athletic Awards, May 19<sup>th</sup>
- C. Last Day of School, May 22<sup>nd</sup>

A motion was made by Mr. Jarrad Ward and seconded by Mr. Chad Keener to employ Tony Hicks, Bus Driver, with compensation of \$18 per special route driven during the 2026-27 school year. Motion carried 5-0.

A motion was made by Mr. Chad Keener and seconded by Mr. Jeff Hayes to accept the resignation of Candy Harris, Special Education Supervisor, effective June 30, 2026. Motion carried 5-0.

A motion was made by Mr. Chad Keener and seconded by Mr. Kevin Lynch to adjourn at 7:10 p.m. Motion carried 5-0.

Lauren Robinson, President

Chad Keener, Secretary

\*Original signatures on file