

**CHARLESTON BOARD OF EDUCATION  
REGULAR MEETING  
October 15, 2018**

The Charleston Board of Education met in regular session on Monday, October 15, 2018 at 6:00 p.m. in the Fine Arts Building. Members present were: Mr. Chad Keener, Mrs. Michele Schmitz, and Mr. Brian Verkamp. Mr. Trey Gage and Mr. Jeff Hayes were not present. Also present were Mr. Jeff Stubblefield, Superintendent; Mr. Shane Storey, High School Principal; Mrs. Melissa Moore, Middle School Principal; Mr. Bruce Womack, Elementary School Principal; Mrs. Susan Brown, Federal Coordinator and Curriculum Specialist, and Mrs. Rita Gramlich, District Treasurer.

Mr. Brian Verkamp assumed the role of Board President, established a quorum and called the meeting to order at 6:00 p.m..

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to accept the resignation of Mr. Trey Gage, Board President. A copy of the resignation letter is attached to the original minutes. Motion carried 3-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to appoint Mr. Brian Verkamp to serve as board president until board reorganization next June. Motion carried 3-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to approve the consent agenda as listed. Motion carried 3-0.

Consent Agenda

- A. Approval of the September 24, 2018 regular minutes
- B. Approval of the 2019 Period 3 Financial Statements as presented
- C. Approval to transfer of Cambree Ashby, Abbigayle Ashby, and Ashtyn Thomas from Lavaca to Charleston

Marshal Hughes, Crews and Associates, was present to review the financial proposal for borrowing funds to construct an Activity Center. A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to submit an Application for a Permit to Issue Bonds, with related documents, for \$995,000 in Construction Bonds to the State Department of Education and to employ First Security Beardsley as Fiscal Agent, and to authorize the Superintendent of Schools to accept or reject the best bid submitted in connection with the public sale of the proposed bonds in consultation with the fiscal agent. Motion carried 3-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to revise the 2018-19 Classified Salary Schedule as listed. Motion carried 3-0. A copy is attached to the original board minutes.

Mr. Stubblefield discussed restructuring coaching assignments and compensation. A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to refer the schedule of certified weightings to the Certified Personnel Policy Committee as presented. Motion carried 3-0.

Mr. Stubblefield discussed the following information:

- A. District Volleyball, October 15—18
- B. Regional Band Marching Contest, October 16
- C. State Volleyball, October—23—27, @ Paris
- D. Parent Teacher Conferences, October 23
- E. Black and White Basketball Game, November 1
- F. Board Member Professional Development, November 5, Coop, Dinner @ 5:30
- G. Charleston JR High Basketball Tournament, November 12—16

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to employ personnel, accept resignations, re-assign personnel, and correct compensation as listed. Motion carried 3-0.

- A. Employ Mary Pagach, Custodian, with compensation of \$82.41 per day worked, effective on a hire date to be determined by the superintendent
- B. Accept the resignation of Judy Burcham, Paraprofessional, effective September 25, 2018 (Last day worked)
- C. Accept the resignation of Damon McKenzie, Bus Route Driver, effective October 5, 2018 (Last day worked)
- D. Accept the resignation of Jay Crowley, Head Softball Coach, effective August 17, 2018
- E. Accept the resignation of Ashley Couthren, Pre-K Lead Teacher, effective September 28, 2018 (Last day worked)
- F. Re-assign Misty McKenzie from Pre-K Classroom Teacher to Pre-K Lead Teacher/Director, effective October 1, 2018 with compensation of \$198.95 per day (Note: Misty meets ABC's educational requirements)
- G. Re-assign Missy Wright from Pre-K Paraprofessional to Pre-K Classroom Teacher effective October 1, 2018, with compensation of \$146.74 (Note: Missy meets ABC's educational requirements)
- H. Re-assign Raven Martinez from Classroom Paraprofessional to Pre-K Paraprofessional, effective October 23, 2018, with compensation of \$97.96 per day worked; this position/salary is contingent upon Mrs. Martinez meeting ABC's requirements within two years
- I. Employ Allie Harrison, Paraprofessional, based on \$94.46 per day worked during the 2018-19 school year effective on the first day worked, September 26, 2018 (Note: Allie has a BA)
- J. Correct compensation of Kim Matejek, Elementary Paraprofessional, from \$76.38 to \$94.46 per day worked to become effective on September 26, 2018 (Note: Kim has a BA)
- K. Employ Samantha Woodson, Paraprofessional, based on \$76.38 per day worked during the 2018-19 school year effective on the first day worked, September 10, 2018

- L. Re-assign Jay Crowley from Half-time Bus Route driver to Full-time Bus Route Driver with additional compensation of \$29.91 per afternoon route driven, effective on October 8, 2018
- M. Employ Bryan Gantt, Title I Neglected Program Supervisor, effective October 23, 2018 with compensation of \$125 per day worked (Note: Without contract offer, paid with grant funding awarded to the Maggie House with the grant contingent upon the funds being administered by the district)

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to adjourn at 6:50 p.m.. Motion carried 3-0.

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President

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Secretary