

**CHARLESTON BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 27, 2025**

The Charleston Board of Education met in regular session on Monday, October 27, 2025 at 5:30 p.m. Members present were: Mr. Chad Keener, Mrs. Lauren Robinson, Mrs. Michele Schmitz, and Mr. Brian Verkamp. Mr. Chad Keener arrived a few minutes late. Mr. Jeff Hayes was not present. Also present were Mrs. Melissa Moore, Superintendent; Mrs. Rachel Fisher, High School Principal; Mr. Josh Underwood, Middle School Principal; Mrs. Kelsey Noble, Elementary School Principal; Mrs. Angie Haney, Federal Coordinator, and Mrs. Pam Rankin, District Treasurer.

Mr. Brian Verkamp established a quorum and called the meeting to order at 5:30 p.m.

During the Principal's Spotlight, Mr. Uhrich and Mr. Mankins discussed the bands and their accomplishments.

There were no public comments.

Consent Agenda

- A. Approval of the September 22, 2025 Regular Minutes
- B. Approval of the September 24, 2025 Special Minutes
- C. Approval of the Period Three 2026 Financial Statements

A motion was made by Mrs. Michele Schmitz and seconded by Mrs. Lauren Robinson to approve the consent agenda as listed. Motion carried 4-0.

A motion was made by Mrs. Lauren Robinson and seconded by Mrs. Michele Schmitz to approve the Proposed Budget of Expenditures with Tax Levy for Fiscal Year Beginning July 1, 2027 to and including June 30, 2028 and to approve the related Sample Ballot.

Motion carried 4-0.

A motion was made by Mr. Chad Keener and seconded by Mrs. Michele Schmitz to approve the revised 4.5 School Choice policy. Motion carried 4-0.

A motion was made by Mrs. Lauren Robinson and seconded by Mr. Chad Keener to approve \$500 bonuses for certified and classified staff, and \$250 bonuses for part-time staff, to be paid to staff members employed as of the November 2025 check date established by the Superintendent. Motion carried 4-0.

The admiration included data in the Annual Report to the Public. Topics included:

Mrs. Melissa Moore: District vision, safety, staffing, assessment and milage rate, starting salary, and accountability

Mrs. Angie Haney: Enrollment, district goals, and Atlas Scores

Mrs. Kelsey Noble: New staff members and family engagement

Mr. Josh Underwood: New staff members, family engagement, and 8th grade acceleration

Mrs. Rachel Fisher: New staff members, Success Ready, agriculture program, Rooted Advisory, and family engagement

Mrs. Melissa Moore also reported information as listed:

Superintendent's Report

- A. Maintenance Position Update
- B. Transportation Position Update
- C. Facility Master Plan (December Meeting)
- D. Star Party, November 1
- E. Beta Induction, November 3
- F. Black and White Basketball, November 6
- G. JH BB Charleston Tip-Off, November 17
- H. Thanksgiving Break Begins, November 24
- I. November Board Meeting Date Change, November 20th
- J. December Board Meeting Date Change, December 15th

A motion was made by Mrs. Chad Kenner and seconded by Mrs. Michele Schmitz to approve compensating Josh Hudson a one-time stipend in the amount of \$1,500 for additional maintenance duties performed while a staff member was on sick leave. Motion carried 4-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mrs. Lauren Robinson to compensate Mark Holloway, Maintenance/Custodian, on a time-sheet basis. Motion carried 4-0.

A motion was made by Mrs. Lauren Robinson and seconded by Mr. Chad Keener to employ Misty Hiatt, \$40 per hour, with High Impact tutoring grant funds. Motion carried 4-0.

A motion was made by Mrs. Michele Schmitz and seconded by Mrs. Lauren Robinson to adjourn at 6:51 p.m.. Motion carried 4-0.

President

Secretary

Note: Original signatures on file.