

**CHARLESTON BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 23, 2019**

The Charleston Board of Education met in regular session on Monday September 23, 2019 at 6:00 p.m. in the Fine Arts Building. Members present were: Mr. Brian Verkamp, Mr. Jeff Hayes, Mrs. Lacey Parker, Mrs. Michele Schmitz and Mr. Chad Keener. Also present were Mrs. Melissa Moore, Superintendent; Mr. Shane Storey, High School Principal; Mr. Alan Anderson, Middle School Principal; Mr. Bruce Womack, Elementary School Principal; Mrs. Susan Brown, Federal Coordinator and Curriculum Specialist and Mrs. Rita Gramlich, Business Manager.

Mr. Brian Verkamp established a quorum and called the meeting to order at 6:00 p.m.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener to approve the consent agenda as listed. Motion carried 5-0.

Consent Agenda

- A. Approval of the August 26, 2019 regular board minutes
- B. Approval of the Period 2 2020 Financial Statements
- C. Approval to transfer Dawson Miller from Greenwood to Charleston
- D. Approval to transfer Garred Smithson from Lavaca to Charleston

Ms. Jessica Holt and Mr. Josh Uhrich were present to discuss and provide information on an out of state activity band trip to Chicago, IL. After the discussion a motion was made by Mrs. Lacey Parker and seconded by Mr. Jeff Hayes to allow the band trip with the district contributing up to \$5000. Motion carried 5-0

Mrs. Melissa Moore, Superintendent and Mrs. Susan Brown presented the Annual Report to the public at this time. (A copy of the reports presented are attached to the original board minutes and shall be posted on the district's website within 10 days of this meeting.)

A motion was made by Mr. Jeff Hayes and seconded by Mrs. Lacey Parker to approve revisions to Section One and Two Policies as presented. Motion carried 5-0. An outline of policy revisions are attached.

A motion was made by Mrs. Michele Schmitz and seconded by Mr. Chad Keener for "approval of the Statement of Assurance certifying the school district is in compliance with all state laws and the Standards for Accreditation; and the Charleston School District shall adopt and implement written curriculum aligned to Arkansas Academic Standards. Motion carried 5-0.

Mrs. Susan Brown presented the Minority Teacher and Administrator Recruitment Report. A motion was made by Mr. Chad Keener and seconded by Mrs. Michele

Schmitz to approve the Minority Teacher and Administrator Recruitment Plan as presented. Motion carried 5-0.

A motion was made by Mrs. Lacey Parker and seconded by Mr. Jeff Hayes to approve the set of assurances stated at this September 23, 2019 meeting and further authorize the Superintendent to sign such assurances as required by Section 9306 and to submit a budget to the Arkansas Department as required. Motion carried 5-0.

Mrs. Melissa Moore presented information on the elementary and kindergarten electrical and sprinkler partnership program.

A motion was made by Mr. Jeff Hayes and seconded by Mr. Chad Keener to approve the 2019-20 Fiscal Budget and authorize the superintendent to amend the budget to include the pending bond transaction. Motion carried 5-0.

The administration recommends adding \$300 to the certified employees as a bonus and \$200 to the classified employees as a bonus for the 2019-20 school year. A motion was made by Mrs. Lacey Parker and seconded by Mr. Jeff Hayes to accept the recommendation. Motion carried 5-0.

Mrs. Melissa Moore gave a report on the following: activity center, summer food service program, bond sales September 24, 2019, special board meeting to approve bond sales Monday Sept. 30, 2019, immunization clinic Sept. 25, 2019/flu clinic Oct. 9, 2019, football homecoming, family night, Dale Bumpers Marching Contest, Beta Club Induction, middle school fall festival, and board professional development schedules.

The November and December board meetings have been changed to the third Monday because of Thanksgiving and Christmas breaks. November 18, 2019 and December 16, 2019.

A motion was made by Mrs. Michele Schmitz and seconded by Mrs. Lacey Parker to adjourn at 7:48 p.m. Motion carried 5-0.

President

Secretary